



9TH GHANA ENERGY AWARDS: OFFICIAL THEME & AWARD CATEGORIES

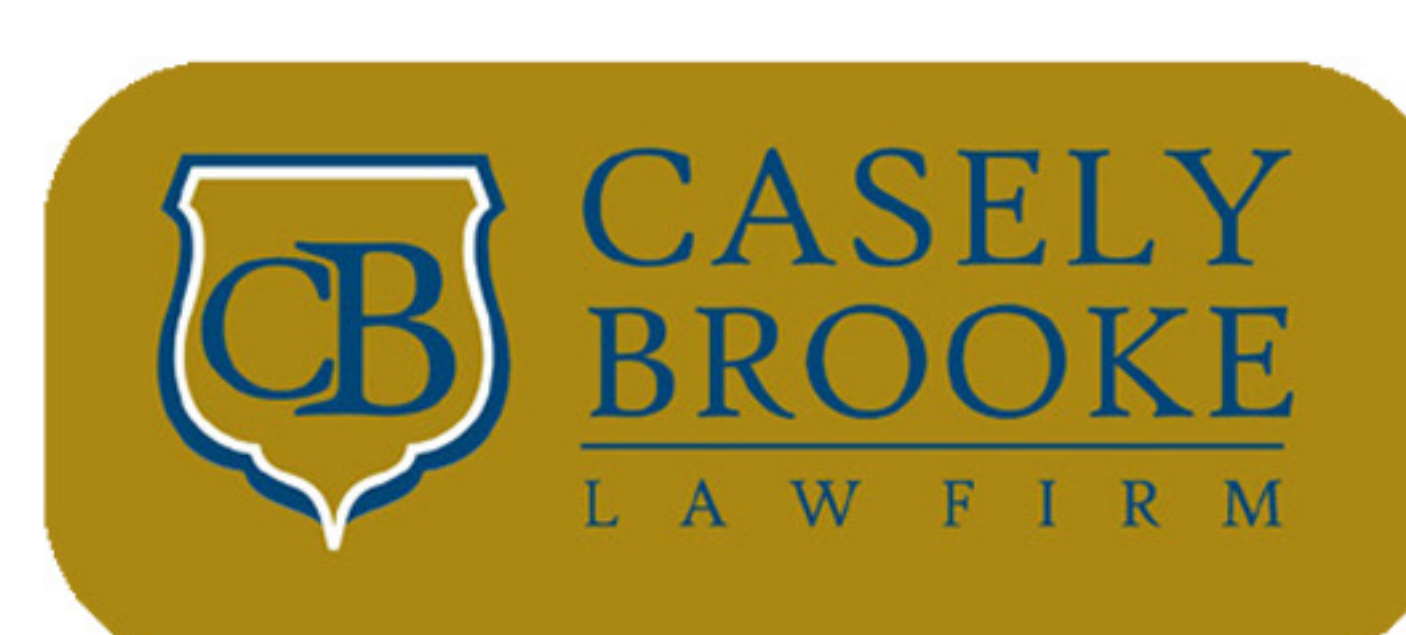
THEME:
**REPOSITIONING THE ENERGY
SECTOR AS A PILLAR OF
NATIONAL DEVELOPMENT**



ENDORSEMENT



VALIDATION



THEME SYNOPSIS

Despite the immense potential of Ghana's energy sector, it continues to face long-standing challenges that have hindered our collective ability to harness energy as a driver of industrialisation.

The theme for the 9th Ghana Energy Awards reflects a renewed sense of purpose. It serves as a rallying call for stakeholders to innovate boldly, implement reforms decisively, and foster cross-sector collaboration. Through this platform, the Ghana Energy Awards seeks to ignite a broader national conversation—one that envisions an energy sector Ghanaians can take pride in, and contributes meaningfully to our developmental aspirations.

NOTE: Entries in any of the competitive award categories must fall within the review period of 2024–2025. Submissions outside this time-frame will not be considered for shortlisting.

COMPETITIVE AWARDS:

1. ENERGY PERSONALITY OF THE YEAR

The apex award is bestowed on an outstanding individual who has achieved remarkable success and earned widespread recognition within Ghana's energy sector. This prestigious honour celebrates excellence in leadership and a demonstrated ability to address critical industry challenges.

The award is open to personalities from both the public and private sectors and is uniquely presented in two categories, honouring both a male and a female recipient.

As part of this distinction, recipients are also mandated to participate in the GEA flagship Energy Personalities Outreach Programme (EPOP), where they will engage with students of second-cycle institutions and inspire the next generation of leaders in Ghana's energy sector.

- a. Male
- b. Female

Criteria

Score the nominee from 1-10 based on the following:

- i. Leadership and Vision
- ii. Innovation and Problem-Solving
- iii. Impact and Contribution to Ghana's Energy Development
- iv. Recognition by Peers, Industry bodies, and the Public

2. CEO OF THE YEAR

This award recognises exceptional organisational leaders who demonstrate outstanding management skills and strategic vision. Through transformative leadership and innovative approaches, these individuals have been instrumental in driving growth and achieving operational excellence within their organisations.

In recognition of collective leadership, the Board of Directors will also be awarded a certificate for their role in supporting and enabling the CEO's success.

- a. Power
- b. Petroleum

Criteria

Score the nominee from 1-10 based on the following:

- i. Strategic Leadership and Long-term Strategy
- ii. Operational and Financial Performance
- iii. Innovation and Problem-Solving
- iv. Organisational Culture and Stakeholder engagement

3. VISIONARY LEADERSHIP AWARD

This award celebrates organisational leaders whose bold strategies and forward-thinking leadership have made a significant impact on the advancement of Ghana's energy sector. The recipient stands out for their ability to anticipate future industry needs, develop impactful long-term plans, and inspire action that aligns with the nation's energy goals.

Criteria

Score the nominee from 1-10 based on the following:

- i. Strategic Foresight
- ii. Innovation and Problem-Solving
- iii. Peer recognition and influence
- iv. Impact and Contribution to Ghana's Energy Development

4. OUTSTANDING LOCAL CONTENT INITIATIVE OF THE YEAR

This award recognises a project or initiative within Ghana's energy sector that significantly advances local content and inclusive participation. It honours efforts that actively engage and empower local communities, businesses, and the workforce throughout the lifecycle of the entire project.

Eligible initiatives must demonstrate innovative strategies for building local capacity, creating employment, supporting indigenous

enterprises, and contributing meaningfully to Ghana's socio-economic development.

Criteria

Score the nominee from 1-10 based on the following:

- i. Local Workforce and Business Engagement
- ii. Skill Development and Knowledge Transfer
- iii. Community Impact and Inclusion
- iv. Sustainability and Innovation in Local Content Strategy

5. ENERGY COMPANY OF THE YEAR

This award recognises an outstanding energy company that has demonstrated exceptional performance across its operations. The recipient should exemplify resilience, responsible governance, and a commitment to sustainable growth, serving as a benchmark for excellence in the sector.

- a. Power
- b. Petroleum
- c. Renewable

Criteria

Score the nominee from 1-10 based on the following:

- i. Operational Excellence and Business Continuity
- ii. Digitalisation, Innovation and Problem-Solving
- iii. Workforce Welfare and Organisational Culture
- iv. Financial Performance and Sector Impact

6. ENERGY INSTITUTION OF THE YEAR

This award recognises an organisation (such as a public agency, academic institution, think tank, or NGO) that has made a measurable contribution to the development of Ghana's energy sector. The institution must have demonstrated influence through work that advances sector knowledge, shapes policy, builds capacity, or drives innovation.

Criteria

Score the nominee from 1-10 based on the following:

- i. Operational Excellence and Business Continuity
- ii. Impact on Policy or Sector Development
- iii. Digitalisation, Innovation and Problem-Solving
- iv. Stakeholder Engagement and Collaboration

7. EMERGING FEMALE LEADER IN ENERGY

This award recognises a mid-management female professional in Ghana's energy sector who has shown strong leadership potential and made meaningful contributions to advancing gender inclusion and empowerment within her organisation or the broader industry.

Criteria

Score the nominee from 1-10 based on the following:

- i. Leadership Attributes and Professional Growth
- ii. Contribution to Gender Inclusion
- iii. Industry Engagement and Influence
- iv. Impact and Innovation in Role

8. RISING STAR (INDIVIDUAL)

This award recognises a young professional whose achievements and leadership reflect exceptional promise in the energy sector. The recipient is an emerging leader with a proven track record and the potential to make a lasting impact.

The award is uniquely presented in two categories, honouring both a male and a female recipient.

- a. Male
- b. Female

Eligibility: Nominees must be between 18 and 35 years of age at the time of nomination.

Criteria

Score the nominee from 1-10 based on the following:

- i. Leadership Qualities and Initiative
- ii. Problem-Solving and Demonstrated Impact
- iii. Professional Growth and Capacity Development
- iv. Potential for Future Contribution to Ghana's Energy Development

9. RISING STAR (COMPANY)

This award celebrates a relatively young company that is quickly establishing itself as a key player in the energy sector. The nominee must demonstrate strong growth, innovation, and a clear vision for long-term, sustainable development.

Eligibility: The award is open to companies that have been in operation for less than ten (10) years. All submissions must include a valid copy of the Registrar General's Certificate to Commence Business.

Criteria

Score the nominee from 1-10 based on the following:

- i. Business Growth and Performance
- ii. Innovation and Market Differentiation
- iii. Sustainability and Strategic Vision
- iv. Industry Engagement and Impact

10. THE ENERGY SIGNATURE AWARD

This prestigious honour is bestowed upon an individual whose enduring contributions have profoundly shaped and advanced Ghana's energy sector. The recipient is celebrated for exceptional leadership, visionary initiatives, and impactful influence on major projects, policies, or reforms.

Eligibility: Nominees must possess a minimum of ten (10) years of verifiable experience in the energy sector, with demonstrated achievements in strategic projects, programmes, or policy development.

Criteria

Score the nominee from 1-10 based on the following:

- i. Lifetime Contribution and Impact
- ii. Innovation and Thought Leadership
- iii. Widespread recognition and acceptance
- iv. Mentorship and Sectoral Development

11. CHIEF GREEN TRAILBLAZER AWARD

This award honours individuals who have played a transformative role in advancing Ghana's clean energy transition goals. It recognises pioneers whose efforts have significantly advanced sustainable energy initiatives, driving lasting environmental impact.

Criteria

Score the nominee from 1-10 based on the following:

- i. Leadership in Clean Energy
- ii. Problem-Solving and Demonstrated Impact
- iii. Policy Influence and Advocacy
- iv. Commitment to an Equitable Transition

12. DOWNSTREAM COMPANY OF THE YEAR

This award recognises a company operating in Ghana's downstream petroleum sector that has demonstrated excellence in service delivery, operational efficiency, and regulatory compliance, while contributing to the growth of Ghana's downstream petroleum sector.

Criteria

Score the nominee from 1-10 based on the following:

- i. Service Delivery and Customer Satisfaction
- ii. Operational Efficiency and Innovation
- iii. Regulatory Compliance and Safety Standards
- iv. Sector Contribution and Leadership

13. ENERGY REPORTER OF THE YEAR

This award recognises an outstanding media professional (such as a journalist, reporter, anchor, writer, editor, or documentarian) whose work has significantly contributed to public understanding of energy-related issues.

The recipient exemplifies a strong commitment to public education, informed dialogue, and promoting transparency within the energy sector. Eligible submissions may include news articles, investigative reports, documentaries, editorials, or multimedia productions.

Criteria

Score the nominee from 1-10 based on the following:

- i. Relevance, accuracy, credibility, and depth of coverage
- ii. Creative storytelling, use of multimedia, exploration of emerging trends
- iii. Public engagement, Policy impact, Awareness and Educational Value
- iv. Adherence to ethical standards and principles of journalism

14. INNOVATION PROJECT OF THE YEAR

This award celebrates innovative projects in the energy sector that have successfully developed and implemented groundbreaking ideas, technologies, products, or programmes. The recognised project must have addressed a critical challenge, enhance operational efficiency, and promote sustainability within the sector.

Criteria

Score the nominee from 1-10 based on the following:

- i. Originality and Creativity
- ii. Problem-Solving and Relevance
- iii. Impact and Effectiveness
- iv. Scalability and Sustainability

15. ENERGY THINK TANK OF THE YEAR

This award recognises an exceptional think tank that has made significant contributions to strategic research and policy advocacy in Ghana's energy sector. The honoured organisation must have demonstrated a strong ethical commitment through its influence on public discourse and policy.

Criteria

Score the nominee from 1-10 based on the following:

- i. Thought Leadership and Adherence to Ethical Principles
- ii. The Quality, Relevance and Impact of Research
- iii. Public Engagement, Stakeholder Cooperation and Effectiveness of Advocacy
- iv. Transparency, Accountability and Sector Growth

16. ENERGY ADVOCATE OF THE YEAR

This award honours an individual who has made a significant impact on Ghana's energy sector through advocacy, expert insights, and active public engagement. The recipient must have played a pivotal role in shaping public discourse, influencing policy decisions, and promoting ethical values.

Criteria

Score the nominee from 1-10 based on the following:

- i. Advocacy Impact and Influence
- ii. Depth of Insight, Relevance to Policy Issues and Innovative solutions
- iii. Public Engagement, Stakeholder Cooperation and Promotion of Accountability
- iv. Commitment to Transparency and Sector Development

17. ENERGY SECTOR OPERATIONAL RESILIENCE AWARD

This award recognises a company or institution that has maintained operational excellence in the face of significant external challenges. Whether navigating cash flow challenges, energy supply disruptions, economic pressures, or broader sectoral crises, the recipient must have demonstrated exceptional resilience, adaptability, and a commitment to continuity in service and performance.

Criteria

Score the nominee from 1-10 based on the following:

- i. Crisis Response and Continuity
- ii. Adaptability and Innovation
- iii. Financial Resilience
- iv. Leadership and Workforce Stability

18. ENERGY INVESTMENT IMPACT AWARD

This award recognises donor agencies, financial institutions, development partners, or organisations that have made substantial investments or funding contributions toward the advancement of Ghana's energy sector. It honours those whose financial support has enabled transformative projects or influenced critical policy developments.

Criteria

Score the nominee from 1-10 based on the following:

- i. Scale and Significance of Investment
- ii. Impact on Policy, Programmes, or Communities
- iii. Sustainability and Long-Term Value
- iv. Innovative Financing Models and Partnership

19. EXCELLENCE IN POWER GENERATION

This award recognises an organisation that has demonstrated exceptional performance in power generation. Honourees must exhibit a proven track record of reliable energy production and adherence to environmental best practices.

Criteria

Score the nominee from 1-10 based on the following:

- i. Operational Performance and Reliability
- ii. Innovation and Technological Advancement
- iii. Cost Efficiency and Affordability
- iv. Environmental sustainability

20. CLEAN ENERGY INITIATIVE OF THE YEAR

This award recognises an outstanding clean energy initiative that has delivered measurable results in reducing carbon emissions and advancing environmental sustainability. The initiative must have demonstrated a significant reduction in carbon footprint compared to previous baseline levels.

Criteria

Score the nominee from 1-10 based on the following:

- i. Carbon Emission Reduction
- ii. Innovation and Implementation Strategy
- iii. Scalability and Replicability
- iv. Environmental and Social Impact

21. OFF-GRID ENERGY SOLUTION OF THE YEAR

This award honours an off-grid energy project or venture that provides effective and sustainable electrification to underserved or remote communities with adherence to environmental best practices. The winning initiative must have demonstrated a measurable impact on improving energy access and enhancing livelihoods.

Criteria

Score the nominee from 1-10 based on the following:

- i. Accessibility and Community Reach
- ii. Reliability and Technical Performance
- iii. Sustainability and Environmental Impact
- iv. Economic Viability and Social Benefits

22. BRAND OF THE YEAR

This award recognises a company or institution that has demonstrated exceptional brand leadership through strategic marketing, effective public engagement, and consistent messaging. The recipient must have successfully leveraged diverse communication channels to build strong and positive public recognition.

Criteria

Score the nominee from 1-10 based on the following:

- i. Brand Visibility and Recognition
- ii. Marketing Strategy and Innovation
- iii. Audience Engagement and Communication
- iv. Brand Reputation and Loyalty

23. CORPORATE SOCIAL RESPONSIBILITY OF THE YEAR

This award recognises an energy sector organisation that has shown a strong commitment to addressing social and developmental challenges through effective Corporate Social Responsibility (CSR) initiatives. The organisation must demonstrate efforts that have resulted in measurable improvements in the well-being of beneficiary communities or groups.

Criteria

Score the nominee from 1-10 based on the following:

- i. Relevance and Targeting
- ii. Impact and Measurable Outcomes
- iii. Sustainability and Long-Term Value
- iv. Community Engagement and Collaboration

24. HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) EXCELLENCE AWARD

This award honours an organisation that has demonstrated a strong commitment to HSSE performance through the implementation of best practices, attainment of recognised certifications or initiatives that enhance workplace safety, protect the environment, and ensure compliant, efficient operations.

Criteria

Score the nominee from 1-10 based on the following:

- i. HSSE Systems and Certifications
- ii. Workplace Safety and Incident Management
- iii. Environmental Protection Practices
- iv. Training, Culture, and Workforce Engagement

25. ENERGY INFRASTRUCTURE PARTNERSHIP OF THE YEAR

This award honours a partnership that has played a key role in developing a major energy infrastructure or project in Ghana. This may include joint ventures, public-private collaborations, or international alliances.

Criteria

Score the nominee from 1-10 based on the following:

- i. Alignment with National Energy Goals and Stakeholder Collaboration
- ii. Resource Mobilisation and Investment Impact
- iii. Project Execution and Delivery
- iv. Infrastructure Value

26. UPSTREAM COMPANY OF THE YEAR

This award recognises a company operating in Ghana's upstream petroleum sector that has demonstrated outstanding performance, technical expertise, and a strong commitment to local content development and safety standards.

Criteria

Score the nominee from 1-10 based on the following:

- i. Operational and Technical Performance
- ii. Contribution to Local Content
- iii. Health, Safety, Security and Environmental (HSSE) Standards
- iv. Sector Contribution and Stakeholder Engagement

NON-COMPETITIVE AWARDS:

27. OSAGYEFO YOUNG LEADERSHIP AWARD

This distinguished award celebrates a young leader in Ghana's energy sector whose consistent contributions have advanced the industry. It honours an individual whose leadership is widely recognised for its impact and influence on the sector's future.

Eligibility: Nominees must be between the ages of thirty-five (35) and forty-five (45) at the time of nomination.

28. WOMEN IN ENERGY EXCELLENCE AWARD

This award honours an outstanding woman in Ghana's energy sector who has made significant strides in advancing the industry through her expertise, leadership, and advocacy. The recipient is recognised for breaking barriers and achieving excellence. Special emphasis is placed on her role in championing gender mainstreaming, empowering other women, and promoting equal opportunities across the sector.

29. EXEMPLARY LEADERSHIP AWARD

This award honours a distinguished public servant whose leadership and service have significantly advanced Ghana's energy sector within the year under review. The recipient is recognised for demonstrating integrity, vision, and dedication in the execution of policies, programmes, or reforms that have positively impacted national energy development. Their efforts must reflect a commitment to public interest, sectoral growth, and sustainable progress.

30. LIFETIME ACHIEVEMENT AWARD

This distinguished honour is awarded to an individual whose lifelong dedication, vision, and service have profoundly shaped the development of Ghana's energy sector. The recipient is celebrated for transformative contributions in leadership, innovation, policymaking, advocacy, or institutional building, that have had a lasting and measurable impact. This award represents the highest form of recognition for a legacy of excellence, influence, and national service.

31. WEST AFRICA EXCEPTIONAL ENERGY LEADERSHIP AWARD

This prestigious award recognises a distinguished individual whose leadership has significantly influenced the energy sector across West Africa. The honouree must have demonstrated exceptional impact in advancing sustainable energy initiatives, regional cooperation, and sectoral transformation. Their work must contribute meaningfully to energy access, policy reform, innovation, and long-term development within the West African subregion.

Eligibility: Open to individuals operating within or across West African countries who have held leadership roles (public, private, or institutional) and can demonstrate significant regional impact and influence in the energy space.

32. ENERGY SECTOR REFORMER OF THE YEAR

Honours a visionary institutional or organisational leader whose bold and effective reforms have significantly advanced the long-term sustainability, transparency, and resilience of Ghana's energy sector.

TH EDITION





NOMINATIONS

OPEN

THEME:
**REPOSITIONING THE ENERGY SECTOR AS
A PILLAR OF NATIONAL DEVELOPMENT**

**FROM TUESDAY 9TH SEPTEMBER
TO FRIDAY 31ST OCTOBER, 2025**

ENDORSEMENT



**WORLD
ENERGY
COUNCIL** | **FUTURE
ENERGY
LEADERS**
GHANA

VALIDATION

**forv/s
mazars**



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