



GHANA  
ENERGY  
AWARDS  
'24



# AWARD CATEGORIES

THEME: THE ROLE OF LOCAL CONTENT  
IN BUILDING GHANA'S ENERGY SECTOR.

For more information please contact us on:

030 394 0300 / 055 930 0631

[info@ghanaenergyawards.com](mailto:info@ghanaenergyawards.com)

[www.ghanaenergyawards.com](http://www.ghanaenergyawards.com)

    Ghana Energy Awards

## THEME SYNOPSIS

Ghana's local content and participation policy serves as a strategic framework to foster the active involvement of Ghanaian entities in the nation's economic activities, notably within critical sectors such as oil and gas, power, mining, and manufacturing. This policy optimises the benefits of natural resource exploitation and industrial growth by ensuring meaningful participation and benefits for local stakeholders.

The selection of this thematic area for the 8th Ghana Energy Awards reflects the Awards' commitment to promoting and acknowledging the pivotal role of local stakeholders in Ghana's energy sector. Through this thematic focus, the Awards aims to spotlight initiatives, projects, and individuals who have made noteworthy contributions to advancing local participation, innovation, and capacity building within the industry. The Awards seeks to stimulate continued skills development and knowledge transfer, foster collaboration, promote investment, and drive sustainable development within Ghana's energy sector.

## COMPETITIVE AWARDS

### ENERGY PERSONALITY OF THE YEAR

Our Apex Award is bestowed on an exceptional individual who has garnered widespread success and recognition in the sector. This prestigious honour celebrates their adeptness in tackling challenges, their dedication to implementing innovative solutions, and their notable achievements throughout the year under review, all contributing significantly to Ghana's energy development. Both public and private sector personalities are eligible for consideration in this category. Notably, separate awards are presented to male and female recipients.

- a. Male
- b. Female

### Criteria

Score the nominee from 1-10 based on the following:

- i. The role played by the nominee as an industry leader
- ii. The challenges solved and achievements chalked
- iii. The nominee's contribution to Ghana's energy development
- iv. Clear vision, strategic planning and innovative thinking

## **CEO OF THE YEAR**

This award recognises organisational heads who embody exemplary management practices. Through their transformative leadership styles and innovative strategies, they have significantly contributed to the success and advancement of their organisations.

- a. Power
- b. Petroleum

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. The promotion of the highest operational and professional standards
- ii. The overall performance of the organisation and evidence of long-term strategy
- iii. The challenges solved and achievements chalked in the organisation, the energy sector and society.
- iv. Stakeholder engagement

## **VISIONARY LEADERSHIP AWARD**

This award recognises exemplary forward-thinking organisational heads who, through their visionary leadership and notable achievements, have displayed a strong commitment to developing strategic plans that propel Ghana's energy sector forward. The recipient must stand out as a leader among their peers, showcasing exceptional foresight and dedication to advancing the nation's energy goals.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Clear vision, strategic planning and innovative thinking
- ii. The challenges solved and achievements chalked
- iii. Peer recognition and influence
- iv. The nominee's contribution to Ghana's energy development

## **LOCAL CONTENT LEADERSHIP IMPACT AWARD**

This award recognises organisational leaders within Ghana's energy sector who have demonstrated exceptional commitment and leadership in driving workforce capacity development to ensure their teams possess the necessary skills and expertise to undertake projects effectively. Recipients of this award have implemented innovative strategies, training programs, and initiatives aimed at enhancing the capabilities and competencies of their workforce in alignment with Ghana's local content and participation policies. These leaders prioritise skills development, knowledge transfer, and professional growth opportunities, fostering a culture of continuous learning and development within their organisations. Their efforts contribute significantly to building a skilled and capable workforce, driving productivity, innovation, and sustainable growth within Ghana's energy sector.



## Criteria

Score the nominee from 1-10 based on the following:

- i. Leadership commitment and vision
- ii. Workforce development initiatives
- iii. Integration with business objectives and goals
- iv. The nominee's contribution to Ghana's local content goals

## ENERGY COMPANY OF THE YEAR

Presented to a company that has achieved exceptional results and earned a stellar reputation in the energy sector. The nominee must have demonstrated comprehensive leadership, including advancements in digitalisation, ensuring business continuity, safeguarding the interests of workers and achieving profitability.

- a. Power
- b. Petroleum
- c. Renewable

## Criteria

Score the nominee from 1-10 based on the following:

- i. The overall performance of the nominee
- ii. The promotion of the highest operational and professional standards
- iii. The challenges solved and achievements chalked
- iv. The nominee's contribution to Ghana's energy development

## ENERGY INSTITUTION OF THE YEAR

Awarded to an organisation, academic institution, think tank, NGO or public institution whose leadership, operations, programmes and initiatives have made a positive impact on Ghana's energy development.

## Criteria

Score the nominee from 1-10 based on the following:

- i. The overall performance of the nominee
- ii. The impact of operations and programs
- iii. The challenges solved and achievements chalked
- iv. The nominee's contribution to Ghana's energy development

## LOCAL CONTENT TORCHBEARER EXCELLENCE AWARD

This award celebrates an organisation that has demonstrated exemplary leadership and commitment to promoting local content and participation in Ghana's energy sector. The recipient organisation has implemented policies, practices, and initiatives that prioritise the inclusion of local stakeholders, materials, personnel, financing, goods and services to drive socio-economic development and empowerment.



## Criteria

Score the nominee from 1-10 based on the following:

- i. Local content policies and practices
- ii. Adoption of best practices and investment in capacity building
- iii. Integration with business objectives and goals
- iv. Sustainability and long-term commitment

## RISING STAR INDIVIDUAL

Presented to a young individual whose accomplishments showcase exceptional potential, distinguishing them as emerging leaders in the sector. Eligible candidates must be between the ages of eighteen (18) and forty (40).

## Criteria

Score the nominee from 1-10 based on the following:

- i. The challenges solved and achievements chalked
- ii. Leadership qualities, impact and influence of the nominee
- iii. Personal development and career progression
- iv. The growth potential of the nominee

## RISING STAR COMPANY

Presented to a company emerging as a key player in the energy sector, demonstrating rapid growth and a clear long-term strategy for sustainable business development. Eligible candidates must have been in operation for less than ten (10) years. Nominee applications must include a copy of the Registrar General's Certificate to Commence Business.

## Criteria

Score the nominee from 1-10 based on the following:

- i. The overall performance of the nominee
- ii. The challenges solved and achievements chalked
- iii. The scalability of business model
- iv. A clear strategy towards market leadership in their defined market

## THE ENERGY SIGNATURE AWARD

This honour is given to individuals who have left an indelible mark on Ghana's energy sector through significant contributions to the advancement of the sector. Eligible candidates must possess a minimum of ten (10) years of documented experience in the sector, with noteworthy projects or policies to their credit.

## Criteria

Score the nominee from 1-10 based on the following:

- i. Leadership impact and influence of the nominee
- ii. Widespread recognition and acceptance
- iii. The challenges solved and achievements chalked
- iv. The nominee's contribution to Ghana's energy development



## **GREEN CHIEF TRAILBLAZER AWARD**

This award acknowledges the remarkable efforts of individuals in Ghana's clean energy development journey. It aims to honour contributions that are advancing Ghana's gradual and equitable transition efforts, inspiring others to follow suit. Candidates must have demonstrated inspiring leadership, a strong sense of personal responsibility, and significant influence as catalysts for change.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Leadership in clean energy
- ii. The challenges solved and achievements chalked
- iii. Advocacy and influence
- iv. The nominee's contribution to Ghana's clean energy objectives

## **LOCAL CONTENT LEGACY ACHIEVEMENT AWARD**

This award celebrates individuals who have made significant contributions to the development and promotion of local content and participation policies in Ghana's energy sector. The recipient has not only advocated for the inclusion of Ghanaian individuals, businesses, and industries in energy-related initiatives but has also played a pivotal role in shaping and advancing the policy framework itself, driving positive change and fostering sustainable growth within the sector.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Leadership and impact
- ii. Contribution to policy development, implementation and promotion
- iii. Clear vision, strategic planning and innovative thinking
- iv. Industry collaboration and stakeholder engagement

## **ENERGY REPORTER OF THE YEAR**

Presented to an exceptional journalist, correspondent, reporter, writer, anchor, documentary maker, editor, or media professional who has served the sector and public interest through sound reporting and outstanding work. The nominee must have demonstrated a commitment to presenting relevant and credible energy-related news that addresses critical issues, educates the public, and creates a meaningful impact.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Relevance, accuracy, credibility, and depth of coverage
- ii. Creative storytelling, use of multimedia, exploration of emerging trends
- iii. Public engagement, policy impact, awareness and education
- iv. Adherence to ethical standards and principles of journalism



## **INNOVATION PROJECT OF THE YEAR**

Awarded to individuals or organisations within the energy sector that demonstrate innovative thinking through creative ideas, technology, products, programmes, or solutions aimed at addressing challenges and enhancing efficiency.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Innovation and creativity
- ii. The impact and effectiveness of the project
- iii. The commercial viability of product/solution/technology
- iv. Sustainability and environmental impact

## **ENERGY THINK TANK OF THE YEAR**

Awarded to a body of experts under a corporate body recognised for their strategic research and advocacy concerning significant energy sector matters, both nationally and globally. The think tank should excel in engaging the public on various policy issues to enhance debate, foster cooperation among stakeholders, promote accountability and transparency, educate the public, and drive the growth of Ghana's energy sector.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Thought leadership and adherence to ethical principles
- ii. The relevance, quality and impact of research
- iii. Public engagement, stakeholder cooperation and effectiveness of advocacy
- iv. The challenges solved and achievements chalked

## **ENERGY ADVOCATE OF THE YEAR**

This award is given to an individual recognised for offering strategic insights and advocacy on significant energy sector matters. The awardee should excel in engaging the public on diverse policy issues to enhance debate, foster cooperation among stakeholders, promote accountability and transparency, educate the public, and drive the growth of Ghana's energy sector.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Thought leadership and influence
- ii. Depth of insights, relevance to policy issues and innovative solutions
- iii. Public engagement, stakeholder cooperation and promotion of accountability
- iv. The challenges solved and achievements chalked



## **ENERGY INVESTMENT IMPACT AWARD**

This award acknowledges donor agencies, organisations, banks, or institutions that offer crucial funding and investments to support energy-related policies, programmes, initiatives, and projects in Ghana.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Magnitude of investment and alignment with Ghana's energy priorities
- ii. The challenges solved and achievements chalked
- iii. The impact of the policy or project on Ghana's energy development
- iv. The effective use of funding or investment

## **LOCAL CONTENT PARTNERSHIP OF THE YEAR**

The Award recognises an outstanding collaborative initiative or project that effectively leverages local resources, talent, and expertise. This partnership should exemplify successful cooperation between two or more entities, fostering sustainable development, enhancing local capacities, and promoting economic and social growth.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Collaborative approach
- ii. Utilisation of local resources and expertise
- iii. Sustainability and long-term benefits of initiative
- iv. The initiative's contribution to Ghana's local content goals

## **EXCELLENCE IN POWER GENERATION**

This award honours a power generation plant distinguished by innovative design, timely engineering upgrades, reliable generation with minimal downtime, competitive pricing, or sustainable generation practices in an environmentally friendly manner.

### **Criteria**

Score the nominee from 1-10 based on the following:

- i. Operational excellence, including absence of labour issues
- ii. Design innovation, timely upgrades and reliability with minimal downtime
- iii. Competitive electricity pricing and financial performance
- iv. Environmental sustainability

## **CLEAN ENERGY INITIATIVE OF THE YEAR**

This award acknowledges initiatives that strategically address carbon emissions and environmental protection. Following the implementation of the initiative, there must be a significant decrease in the carbon footprint of the specific organisation or locality.





## Criteria

Score the nominee from 1-10 based on the following:

- i. Carbon emission reduction (indicate levels)
- ii. The overall operational excellence of the initiative
- iii. Technological innovation and scalability
- iv. Long-term impact of the initiative

## OUTSTANDING LOCAL CONTENT INITIATIVE OF THE YEAR

The Award recognises outstanding projects and initiatives within Ghana's energy sector that demonstrate exemplary commitment to local content and participation. It celebrates initiatives that prioritise the engagement and empowerment of local workforce, communities, businesses, and stakeholders throughout all stages of project planning, implementation, and operation. Eligible projects showcase innovative approaches to maximising local content, fostering skill development, creating jobs, and promoting sustainable socio-economic growth. The recipient exemplifies excellence in local content integration, setting a benchmark for inclusive development and prosperity within the energy sector.

## Criteria

Score the nominee from 1-10 based on the following:

- i. Approach to local content integration
- ii. Partnerships and collaboration
- iii. Sustainability and long-term benefits of initiative
- iv. The initiative's contribution to Ghana's local content goals

## OFF-GRID ENERGY SOLUTION OF THE YEAR

Awarded to a sustainable off-grid project or venture that provides economically viable and environmentally responsible electrification solutions to underserved communities. The project should incorporate various renewable energy applications and demonstrate reliability.

## Criteria

Score the nominee from 1-10 based on the following:

- i. The overall operational excellence of the product/solution/technology
- ii. The electrification impact – energy access and reliability
- iii. Technological innovation and cost-effectiveness
- iv. Environmental sustainability

## BRAND OF THE YEAR

This award is presented to an energy sector company or institution that has demonstrated excellence in utilising diverse marketing channels to effectively communicate its message to the public. Through their efforts, they have successfully built widespread brand recognition and loyalty.



## Criteria

Score the nominee from 1-10 based on the following:

- i. Market leadership
- ii. Brand recognition and awareness
- iii. Marketing effectiveness and innovation
- iv. The overall operational excellence of the nominee

## CORPORATE SOCIAL RESPONSIBILITY OF THE YEAR

This award is given to an energy sector organisation that has shown exceptional dedication and contributions to addressing social challenges through their Corporate Social Responsibility (CSR) initiatives. These initiatives must have significantly improved the welfare of a specific group or community.

## Criteria

Score the nominee from 1-10 based on the following:

- i. The strategy and execution of initiative and the value of CSR (cash/kind)
- ii. Scope of impact and the sustainability and longevity of initiative
- iii. Inclusivity and diversity
- iv. The challenges solved and achievements chalked

## HEALTH, SAFETY, SECURITY & ENVIRONMENT (HSSE) EXCELLENCE AWARD

This award honours organisations that have led initiatives to create, implement or attain comprehensive workplace health, safety and security standards or certificates to enhance productive organisational operations.

## Criteria

Score the nominee from 1-10 based on the following:

- i. Health, safety, security and environment initiatives
- ii. Impact and effectiveness of initiatives
- iii. Adoption of best practices and investment in training and education
- iv. Integration with business objectives and goals



## NON-COMPETITIVE AWARDS

### **OSAGYEFO YOUNG LEADERSHIP AWARD**

This award is given to a young and emerging leader in the energy sector whose consistent efforts and achievements have garnered widespread recognition and proven pivotal to the sector's growth. Eligible candidates must be between the ages of thirty-five (35) and forty (45).

### **WOMEN IN ENERGY EXCELLENCE AWARD**

This award recognises women in the energy sector who have challenged the status quo through notable career achievements in areas such as policy development and advocacy, research, field operations, and administration. Honorees demonstrate exemplary leadership, exceptional performance, and significant contributions to energy development. Special emphasis is placed on their efforts to advance gender mainstreaming and promote equal opportunities within the sector.

### **EXEMPLARY LEADERSHIP AWARD**

Awarded to a public servant who, through their office, has significantly contributed to Ghana's energy development during the year in review.

### **LIFETIME ACHIEVEMENT AWARD**

This honour is bestowed on an individual who has made significant contributions to the development of Ghana's energy sector through transformative decisions, extensive participation, and dedicated service over their lifetime. Eligible candidates must have at least ten years of documented achievements in the sector.



*Years of the Ghana Energy Awards*